

ARMY AGR VACANCY ANNOUNCEMENT

ARIZONA NATIONAL GUARD ACTIVE GUARD AND RESERVE HUMAN RESOURCE OFFICE

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REVISED ANNOUNCEMENT NUMBER: 18-148AG DATE: 01 MAR 2018 CLOSING DATE: 22 MAR 2018

POSITION TITLE, SERIES, GRADE, POSITION NUMBER AND MAXIMUM AUTHORIZED MILITARY GRADE:

OPERATIONS OFFICER, PARA 002 LINE 01, 2LT/O-1 through CPT/O-3, 01A00

SURVEY TEAM LEADER, PARA 006 LINE 01, 2LT/O-1 through CPT/O-3

APPOINTMENT FACTORS: OFFICER (X) WARRANT OFFICER () ENLISTED ()

LOCATION OF POSITION:

91ST CIVIL SUPPORT TEAM (W7ADAA), 5636 E. MCDOWELL, RD, PHOENIX, ARIZONA 85008

AREA OF CONSIDERATION: This position is in the Active Guard and Reserve Force and is open to Federally Recognized Commissioned Officers in the grade of 2LT/O-1 through CPT/O-3 that are current members of the Arizona National Guard. Individual selected will receive an Active Duty Title 32 Tour with the Arizona Army National Guard. In order to be considered for this position applicants must meet minimum qualifications as outlined on the reverse of this announcement.

NOTE: If selected to Survey Team Leader position applicant must be able to branch to 74A00

NOTE: Must have a Baccalaureate Degree from an accredited College/University

NOTE: Must possess or qualify for a security clearance of SECRET.

NOTE: Position requires over 900 hours of training beyond MOS and military education schools, of which 376 hours must be completed within first 12 months

NOTE: Able to pass an OSHA HAZMAT Physical Examination.

NOTE: Willing to train with live WMD/NBC agents.

NOTE: Must participate in Anthrax and Small Pox immunization programs.

NOTE: Must be a U.S. Citizen

NOTE: Selection for this position requires declaration of Arizona state residency at the time of in-processing, and maintaining that residency while on AGR status under Title 32, USC.

INSTRUCTIONS FOR APPLYING: IAW NGR 600-5, paragraph 2-2, the documents listed **will** be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation.

- a. NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position). Ensure that you annotate both announcement number and position title on the top of page one, of the application.
- b. AZ ARNG Form 34-1 (13 Feb 98).
- c. AZNG Form 335-4-R (1 Apr 1992).
- d. Most recent Medical Protection System Individual Medical Readiness (IMR) Record accessible through Army Knowledge Online AKO. The IMR must be dated within the last 12 months to be valid.
- e. Officer Evaluation Reports (OER) or/ Noncommissioned Officer Evaluation Report (NCOER) as required by the position announcement for the past 5 years if applicable.
- f. Certified copy of Officer Record Brief (ORB) or Enlisted Record Brief (ERB) as appropriate.
- g. Current Retirement Points Accounting Management (RPAM) Statement (NGB Form 23B (Army National Guard Retirement Points History Statement)).
- h. DA Photograph in military uniform taken within the last 24 months is required. DA Photographs are valid for five years (as applicable in AR 640-30).
- i. DA Form 705 (APFT), encompassing the last 5 years or as applicable (ensure that height and weight are annotated).
- j. Body Fat Worksheet (DA Form 5500-R) if applicable. Profiles must be attached as applicable.
- k. All DD Form 214's, 215'S and or NGB Form 22's
- l. DD Form 369 (Oct 2011) Police Record Check
- m. Resume

USE OF GOVERNMENT RESOURCES TO SEND APPLICATIONS IS PROHIBITED AND WILL NOT BE ACCEPTED BY THE HUMAN RESOURCES OFFICE THIS INCLUDES THE USE OF GOVERNMENT FAX MACHINES TO SEND APPLICATIONS, FAXING APPLICATIONS FROM GOVERNMENT OR CIVILIAN FAX MACHINES, OR BY USING THE GOVERNMENT MAIL SYSTEM. ALL APPLICATION MUST BE RECEIVED BY THE DATE/TIME SHOWN ON THE FRONT OF THIS ANNOUNCEMENT IN PERSON OR BY MAIL.

EQUAL OPPORTUNITY: The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or non-membership in an employee organization or any other non-merit factor.

APPOINTMENT REQUIREMENTS:

1. Officers selected must meet medical standards prescribed by AR 40-501 chapter 2, as appropriate, and must have completed a medical examination at an active duty medical facility or MEPS station within 12 months. Officer must meet the physical requirements of AR 600-9.
2. Position as Operations Officer will require Secret Clearance.
3. Officers will not be reassigned during the first 36 months of their initial CST tour except in the event of mobilization, force structure changes, or an exception to policy granted by the CST Commander.
4. Permanent Change of Station (PCS) expenses may be authorized for this position. Authorization of payment of PCS expenses will be granted only after a determination is made that PCS is in the best interest of the Arizona National Guard and upon availability of funds from the National Guard Bureau.
5. Must not be flagged for weight, APFT, security violations or pending any adverse actions
6. Applicants who answer "yes" to questions 8 or 10-17 of section IV, NGB Form 34-1, and/or have DD214(s) that have unfavorable remarks to include; unsatisfactory performance, misconduct, dropped from the rolls (DFR), unsuitability/unfitness or in lieu of court-martial (AR 135-18, AR 135-91 Chapter 4,26, AR 135-178 Chapter 8,3 and 635-200 Chapter 11) are **ineligible to apply**.
7. No record of disciplinary action under UCMJ or patterns of behavior which reflect adversely on character or integrity.
8. Willing to train with live WMD/NBC agents and participate in Anthrax, Small Pox, and Unit Directed immunization programs.
9. When on mission cycle or Initial Response Team cycle (IRT), must be within one hour of recall to the unit.
10. Position requires extensive travel and training away from home station. Over 900 hours of training beyond MOS and military education schools, of which 382 hours must be completed within the first 12 months.
11. Individuals selected for positions with the CST will be on call 24 hours a day, 7 days a week. Due to the nature of the mission of this unit, selectee must reside, or relocate to, within a 1 hour commute of State Headquarters.
12. Individuals selected for positions within the CST must be able to report for duty within 1 – 2 hours of recall notification, unless on a leave status.
13. Selectee must take and pass a Level A protective suit adaptability test of up to 60 minutes, administered by the CST, within 30 days of hire date. Must be able to pass an OSHA HAZMAT Physical Examination
14. Selectee must take and pass an APFT, administered by the CST, within 30 days of hire date.
15. The Arizona National Guard is an Equal Opportunity employer. Selection for this position will be based on merit, fitness, capability, and potential; to ensure fair treatment.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION OR THE MOS PREREQUISITES:

Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

1. Knowledge of the Arizona National Guard structure, the unit mission and organizations.
2. Ability to interpret and implement policies and procedures established by NGB, the Major Command and the State Adjutant General.
3. Ability to analyze problems and apply sound judgment in assessing the practical implications of proposed solutions.
4. Knowledge of the military training system and ability to formulate, organize, plan, and direct training of personnel.
5. Skill in oral and written communications.
6. Ability to deal effectively with persons at all levels within and outside the National Guard.

BRIEF JOB DESCRIPTION:

Operations Officer, Receives general and specific guidance from the CST Commander. Responsible for assuming the duties of the Deputy Commander as necessary and conducts interface with Federal, State and local law enforcement agencies as required. Knowledge of the Incident Command System (ICS) employed at the local and state level and procedures for crime scene and evidence preservation at a WMD incident. Integrates current intelligence

estimates into CST force protection requirements and Chemical-Biological response missions. Meets with designated civilian government agency and/or senior military leaders to discuss CST concept, mission, and /or plan CST participation in a state/local WMD response and exercises. Serves as a CST liaison/point of contact with emergency response agencies and Incident Commanders on CST consequence management activities. Serves as the CST Safety Leader when CST personnel are conducting operations in a "Hot Zone" or "contaminated area". Coordinates with designated law enforcement agencies and serves as point of contact for all law enforcement issues. Responsible for producing Movement and Operations orders, as well as Incident Action Plans and Site Safety Plans at WMD incident sites.

Survey Team Leader, Supervises missions in chemically, biologically, and/or radiologically contaminated areas as well as supervises two down-range teams to include 6 personnel. Oversees the setup of NBC equipment and Toxic Industrial Chemical detection, identification, and survey and sample collection equipment. Interprets the collected data to confirm the presence of contamination. Participates in and/or monitors CST chain-of-custody (sample transfer) procedures. Follows the National Institute of Occupational Safety and Health (NIOSH) Guide when responding to and managing CBRN incidents.

Personnel assigned to the Civil Support Team must be able to perform basic HAZMAT Technician duties. This would include:

- a. Wearing personal protective equipment that weighs approximately 50 pounds and carrying monitoring equipment averaging 20 pounds, while performing hazardous materials technician tasks.
- b. Operating in environments of high noise, poor visibility, and limited mobility at heights; and in enclosed or confined spaces.
- c. Making rapid transitions from rest to near-maximal exertion without warm-up periods.
- d. Requiring the member to work for long periods of time, requiring sustained physical activity and intense concentration.
- e. Performing a variety of tasks on slippery, hazardous surfaces.
- f. Wearing fully encapsulated level A suit for at least on hour

SELECTING SUPERVISOR: LTC HIER, SCOTT